School Committee Goals for the School Year 2021-2022

- Provide for the health and safety of students and faculty while maintaining the robust educational program MERSD and our member towns value, specifically during the COVID crisis.
- Oversee management of the district's budget and budget reserves, working collaboratively with our member towns, to allocate resources for both the near-term and long-term financial health of the district.
- Confirm educational parity between Essex Elementary School and Memorial School in the key facility-related areas of technology, security, and playgrounds.
- Evaluate the current conditions of the Essex Elementary School and Middle/High School buildings and identify the timeline for a new building for Essex Elementary School.
- Communicate our newly revised Mission, Vision, and Core Values to optimize clarity and engage our communities.
- Ensure that diversity, equity, and inclusion are becoming embedded and practiced for our students, families, faculty, and staff as we work to identify and eradicate any existing discriminatory practices in the district. We recognize that we are beginning this process and expect this to be an ongoing goal.

Budget Goals

- Target resources to support the unique educational and social/emotional needs of students across the district during the COVID crisis.
- Develop and deliver a fiscally responsible budget that supports our Mission, Vision, and Core Values and district goals, maintains educational quality, and recognizes the confines of Proposition 2 ½.
- Manage enrollment and staffing to meet class size guidelines and serve increasingly diverse student needs.
- Exercise fiscal responsibility by seeking internal efficiencies to offset growth when possible and exploring grant opportunities and funding sources.
- Meet local, state, and federal responsibilities and mandates.

School Committee Goals – School Year 2020-2021

- Provide for the health and safety of students and faculty while maintaining the robust educational program MERSD and our member towns value, specifically during the COVID crisis.

- Manage the District's budget and budget reserves, allocating resources for both near- and long-term financial health of the District.

  possible add something about working collaboratively

- ~~Continue to manage the construction of the new Memorial School~~, ensuring it remains on ~~time and on budget~~. Ensure parity between Essex Elementary School and Memorial School in key facility-related areas in order to maintain educational parity (technology, security, and playground). ~~Plan and execute construction of the Essex Eagle's Nest playground~~.

  Begin pursuit of a new school for EES

- Stand up the appropriate working groups and establish goals and benchmarks to address the commitment of the School Committee made in adopting the anti-racist policy. *Resolved: that Manchester Essex Regional School District and the school districts in the Commonwealth must guarantee that racist practices are eradicated, and diversity, equity, and inclusion is embedded and practiced for our students, families, faculty, and staff.*

  DEI goal DEI goal

  New communication goal

  specifically around MVCV PUBLIC OUTREACH

Budget Goals

support student achievement

- Provide for the health and safety of students and faculty while maintaining the robust educational program MERSD and our member towns value, specifically during the COVID crisis.
- Target resources to support the unique educational, logistical, and social/emotional needs of students across the District during the COVID Crisis.

That supports our MVCV

- Develop and deliver a fiscally responsible budget that strives to balance maintaining educational quality, District goals, and recognizes the confines of Proposition 2½
- Manage Enrollment & Staffing
  - Strive to meet School Committee class size guidelines
  - Serve increasingly diverse student needs
- Exercise fiscal responsibility
  - Seek internal efficiencies to offset growth needs when possible
- Meet local, state, and federal responsibilities